



# What Are Full-Time Work Hours in the United States? - Quiz

To view the article that this quiz is based on, please go to: <https://constitutionus.com/law/what-are-full-time-work-hours-in-the-united-states/>

## **Q1. What determines the definition of full-time work hours in the United States?**

- A. Federal law
- B. State law
- C. Employers
- D. Employees

## **Q2. Which act requires employers to pay overtime for hours worked over 40 per week?**

- A. Affordable Care Act
- B. Family and Medical Leave Act
- C. Fair Labor Standards Act
- D. None of the above

## **Q3. How many hours per week does the IRS define as full-time under the Affordable Care Act?**

- A. 20 hours
- B. 30 hours
- C. 40 hours
- D. 50 hours

**Q4. Which of the following is NOT a common benefit for full-time workers?**

- A. Vacation leave
- B. Sick leave
- C. Health insurance
- D. Guaranteed bonuses

**Q5. What is the federal minimum wage as stipulated by the FLSA?**

- A. \$5.25
- B. \$7.25
- C. \$10.00
- D. \$12.50

**Q6. Under the Family and Medical Leave Act, how many weeks of unpaid leave are employees entitled to?**

- A. 6 weeks
- B. 8 weeks
- C. 12 weeks
- D. 16 weeks

**Q7. Which type of employer is required to provide health coverage under the Affordable Care Act?**

- A. All employers
- B. Only employers with 10 or more employees
- C. Only employers with 50 or more employees
- D. Only employers with 100 or more employees

**Q8. What is the maximum number of hours per week an employee under 18 can work?**

- A. 30 hours
- B. 35 hours
- C. 40 hours
- D. 48 hours

**Q9. Which state defines full-time work as 32 hours per week?**

- A. California
- B. Florida
- C. Texas
- D. New York

**Q10. What is a common misconception about full-time work?**

- A. It is always 40 hours per week
- B. It always comes with benefits
- C. It is defined by federal law
- D. All of the above

## **Answer Key**

1. Q1: C
2. Q2: C
3. Q3: B
4. Q4: D
5. Q5: B
6. Q6: C
7. Q7: C
8. Q8: C
9. Q9: C
10. Q10: B